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ABSTRACT

Micro, Small and Medium Enterprises – Announcement made by Hon'ble Chief Minister on the floor of the House on 24.07.2014 under TNLA Rule 110 – "Amma Skill Training and Employment Scheme" - Modalities issued – Guidelines of the Scheme - Orders issued.

MICRO, SMALL AND MEDIUM ENTERPRISES (C) DEPARTMENT

G.O.(Ms.)No.25

Dated :14.07.2016

துன்முகி வருடம், ஆனி 30

திருவள்ளூர் ஆண்டு 2047

Read :

1. G.O (Ms.) No. 25, Micro, Small & Medium Enterprises(C) Department dated 18.05.2015.
2. Government Lr. No. 3823/C/2015-1, Micro, Small & Medium Enterprises Dept., dated 23.06.2015.
3. Minutes of the stake holders meeting held on 15.10.2015.
4. The Principal Secretary / Industries Commissioner and Director of Industries and Commerce, No. 13820/EDP/2015 dated 18.12.2015.

ORDER :

The Hon'ble Chief Minister has made the following announcement during Budget session under Rule 110 of Tamil Nadu State Legislative Assembly on the floor of the House on 24.07.2014 as below:-

“தமிழ்நாட்டில் 31.3.2014 அன்றைய நிலவரப்படி 9.68 லட்சம் பதிவு செய்யப்பட்ட குறு, சிறு மற்றும் நடுத்தரத் தொழில் நிறுவனங்கள் உள்ளன. இத்தொழில் நிறுவனங்களிலும், புதியதாக ஏற்படுத்தப்படும் தொழில் நிறுவனங்களிலும் தேவைப்படும் மனித ஆற்றலை வழங்கிடும் வகையிலும்; வேலைவாய்ப்புகளை உருவாக்கும் வகையிலும் “அம்மா திறன் வேலைவாய்ப்பு மற்றும் பயிற்சி திட்டம்” என்ற புதிய திட்டம் தொடங்கப்படும் என்பதை மட்டற்ற மகிழ்ச்சியுடன் தெரிவித்துக் கொள்கிறேன். இத்திட்டத்தின் கீழ், 18 முதல் 25 வயது வரையிலான பொறியியல், தொழிற் கல்வியியல், தொழில் பட்டயப் படிப்பு ஆகியவற்றில் தேர்ச்சி பெற்று வேலையில்லாத இளைஞர்களுக்கு குறு, சிறு மற்றும் நடுத்தரத் தொழில் நிறுவனங்களில் வேலை வாய்ப்புடன் கூடிய பயிற்சி அளிக்கப்படும். இதன்படி குறு, சிறு மற்றும் நடுத்தரத் தொழில் நிறுவனங்கள் 6 மாதங்களுக்கான வேலை குறித்த பயிற்சியினை இளைஞர்களுக்கு அளிக்கும். பயிற்சி காலத்தில் தொழில் நிறுவனங்கள் மாதம் 5,000 ரூபாய் உதவித் தொகை வழங்கும். ஆறு மாத பயிற்சி முடிந்தவுடன், சம்பந்தப்பட்ட நிறுவனத்திற்கு 12,000 ரூபாயினை அரசு வழங்கும். 6 மாத பயிற்சிக்குப் பிறகு, பயிற்சி பெற்றவர்களின் திறமை, தேசிய திறன் மேம்பாட்டுக் கழகத்தால், அதாவது National Skill Development Corporation-ஆல் அறியப்பட்டு சான்றிதழ்கள் வழங்கப்படும். இந்தச் சான்றிதழ் பெறுவதற்கான கட்டணத்தையும் அரசு வழங்கும். ஆறு மாத பயிற்சி முடிந்த இளைஞர்களை தொழில் நிறுவனங்கள் வேலைக்கு அமர்த்திக் கொள்ளும். வேலையில் சேர்த்துக் கொண்ட பின் வழங்கப்படும் ஊதியம் 5000 ரூபாய் அல்லது தொடர்புடைய சட்டத்தின் கீழ் குறிப்பிடப்பட்டுள்ள குறைந்தபட்ச ஊதியம் இவற்றுள் எது உயர்ந்ததோ அத்தொகை சம்பந்தப்பட்ட நிறுவனங்களால் வழங்கப்படும். நடப்பு நிதியாண்டில்

இத்திட்டத்தின் கீழ் 25,000 நபர்களுக்கு பயிற்சி அளிக்கப்படும். இதில் 30 சதவீதம் மகளிருக்கென ஒதுக்கீடு செய்யப்படும். இத்திட்டத்திற்காக 32 கோடியே 50 இலட்சம் ரூபாயினை அரசு வழங்கும். இத்திட்டம், படித்து வேலையில்லாமல் இருக்கும் இளைஞர்கள் தகுந்த ஊதியத்துடன் கூடிய பயிற்சியினை பெற்று வேலை வாய்ப்புகளை பெற வழி வகுக்கும்.”

2. Based on the above announcement, the Government have issued orders in G.O first read above, giving 12 modalities to be followed for the successful implementation of the scheme. Under this scheme, MSMEs will have to give employment based job oriented training for the candidates.

3. The Principal Secretary / Industries Commissioner and Director of Industries and Commerce has sent draft guidelines for implementation of the Scheme to the Government for approval taking into account of the opinion and suggestions of the stakeholders expressed during the meeting held on 15.10.2015 under the Chairmanship of Principal Secretary to Government, Micro, Small and Medium Enterprises Department.

4. The Government after careful examination approve the guidelines of “ Amma Skill Training and Employment Scheme” as follows:-

Guidelines for Amma Skill Training and Employment Scheme

1.1. Preamble:

Traditionally, Tamil Nadu has been in the vanguard of the industrialization among the Indian States. In Tamil Nadu, there are about 11.10 lakh registered MSME units existing and functioning. The sustained growth of the MSME sector is being inhibited due to lack of availability of skilled human resources. Therefore, to provide the necessary skilled manpower to these MSME units, the scheme has been formulated and announced under Rule 110 by the Hon'ble Chief Minister of Tamil Nadu on 24.07.2014.

1.2. Objective:

The objective of the scheme is to fulfil the skilled manpower requirement of MSMEs by imparting necessary on the job training by the MSMEs themselves and thereby creating employment. The scheme will assist the MSME sector by sharing the training cost which otherwise would be borne by the enterprises themselves.

1.3. Eligibility for MSMEs:

- i. MSME intending to benefit under this scheme should have filed EM-Part-II or Udyog Aadhar Memorandum (UAM).
- ii. The MSME unit should not have been blacklisted at any point of time by any Government agency for violation of any Government norms / Rules / Acts.

1.4. Identification of Beneficiary MSME Units:

The Industries Commissioner and Director of Industries and Commerce will identify the Micro, Small and Medium Enterprises (beneficiaries) who are having the required infrastructure facilities like training hall, faculty and machinery for training.

MSMEs will be allowed to impart training only on such vocations in which the MSME has experience, expertise and running business.

The MSMEs shall submit application with the following enclosures to the concerned General Manager, District Industries Centre / Regional Joint Director, Chennai .

1. Application form (Format I)
2. Copy of EM-Part-II / UAM Acknowledgement.
3. Details of infrastructure facilities available such as machinery & equipment, facility for theoretical training etc. for imparting training.
4. Self certified Affidavit by the trainees in the prescribed format.
5. Any other relevant document as deemed to be necessary.

1.5. Whom to be Trained:

Candidates who fulfil the norms of the National Skill Development Corporation / National Skill Development Agency / sector skill council / other agencies shall be considered for the training with required qualification and age limit prescribed for each trade as per the above certification agencies. The eligible candidate shall apply to General Manager, District Industries Centre / Regional Joint Director, Chennai in the prescribed format (Format II).

1.6. Identification of Trainees :

1.6.1. To enable Industries Commissioner and Director of Industries and Commerce to identify the unemployed youth, Labour and Employment Department shall provide the list of passed out of ITI's to Industries Commissioner and Director of Industries and Commerce. The Labour and Employment Department will coordinate these programme with the Industries Commissioner and Director of Industries and Commerce.

1.6.2. The General Manager, District Industries Centre / Regional Joint Director, Chennai, MSMEs and Labour and Employment Department jointly may conduct the job melas and identify trainees.

1.6.3. If necessary, the applications for the training programmes will also be invited from potential beneficiaries at the district level by the General Manager, District Industries Centre / Regional Joint Director, Chennai through Press release, conducting campaign at block, Taluk and District level. The General Manager, District Industries Centre / Regional Joint Director, Chennai may also advertise the scheme through Panchayat raj Institutions to identify the trainees.

1.7. Selection of MSME Beneficiary Units and Trainees:

As per Para 4 (v) of the Government Order first read above, at district level, a selection Committee with the following Members will scrutinize the applications received from MSMEs as well as from Trainees and select to fill the demand supply Gap:

| | | |
|---|--|---------------------|
| 1 | General Manager of District Industries Centre / Regional Joint Director, Chennai | Chairman & Convener |
| 2 | Branch Manager, SIDCO | Member |
| 3 | Representative, Tamilnadu Skill Development Corporation | Member |
| 4 | Representative, District Industry Association | Member |
| 5 | District Employment Officer | Member |

1.8. Duration of Training:

As per Para 4 (viii) of the Government order first read above, six months will be the upper limit of the training programme. If any training module requires less than 6 months time, that also will be allowed.

1.9. Stipend and Mode of Disbursement of Stipend:

As per Para 4 (vi) of the Government order first read above, the minimum stipend to be paid by the Micro, Small & Medium Enterprises during the training period is Rs.5000/- per month. Out of this, Rs.2000/- per month will be reimbursed to the MSMEs as mentioned below. Six month will be the upper limit for the financial support and in case the training Module requires less than 6 months, the amount of reimbursement will be restricted to the actual duration of training period alone at the rate of Rs.2000/- per month per candidate. Tamil Nadu Skill Development Corporation will disburse the stipend to the beneficiaries on the recommendations of Industries Commissioner and Director of Industries and Commerce (General Manager, District Industries Centre). The MSMEs which have imparting training shall claim the stipend reimbursement in two instalments, (i.e) first instalment shall be made after 3 months of the training or middle of the training period, whichever is earlier, on submission of stipend reimbursement claim in the prescribed format – III with papers like attendance register of the trainees, payment details made to the trainees by MSME on monthly basis. The second instalment will be made to the Micro, Small and Medium Enterprises after certification of skills imparted to the trainees. The Tamil Nadu Skill Development Corporation shall arrange for the certification and disburse the second and final instalment. The General Manager, District Industries Centre / Regional Joint Director, Chennai will receive and verify the claim details and send to Tamil Nadu Skill Development Corporation for making direct payment to the MSME's concerned directly.

1.10. Responsibility of MSMEs to Impart Training:

MSMEs will be allowed to impart training only on such vocations in which the MSME has experience, expertise and running business.

On the Job Training (Practical)

As per Para 4 (ii) of the Government order first read above, the MSMEs will have to give employment based job oriented training which will lead to certification. It will be the responsibility of the MSMEs to ensure that, for the proposed training the relevant capacities are available with them.

Theoretical Training

In case, any individual MSME lacks required theoretical training facility, it can outsource other training providers such as associations, other institutions etc. to ensure that the training programme is fulfilling the conditions of skill mission guidelines for certification.

1.11. Certification:

On completion of training programme successfully, General Managers of District Industries Centre / Regional Joint Director, Chennai with the assistance of Tamil Nadu Skill Development Corporation, should arrange for the skill assessment acquired by the trained candidates for issuance of necessary certificate.

1.12. Modalities of Drawal of Funds from Tamil Nadu Skill Development Corporation:

As per Para 4 (xii) of the Government order first read above, the project is to be funded by Tamil Nadu Skill Development Corporation. Based on the details of training given by the MSMEs, the General Managers of District Industries Centre will furnish the fund requirement proposals to the Tamil Nadu Skill Development Corporation. The Proposals received from the General Manager, District Industries Centre / Regional Joint Director, Chennai will be processed by the Tamil Nadu Skill Development Corporation for making direct payment to the concerned Micro, Small & Medium Enterprises by the Tamil Nadu Skill Development Corporation itself.

5. This order issues with the concurrence of the Finance Department vide its U.O. No. 2043/Additional Chief Secretary (Finance)/P/16, dated 20.06.2016.

(BY ORDER OF THE GOVERNOR)

**MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT**

To

- ✓ The Additional Chief Secretary / Industries Commissioner
and Director of Industries and Commerce,
SIDCO Corporate Office Building,
Thiru.Vi.Ka Industrial Estate,
Guindy, Chennai-32.
The Principal Secretary / Chairman and Managing Director,
Tamil Nadu Small Industries Development Corporation Limited,
Guindy, Chennai – 32.
The Director,
Tamilnadu Skill Development Corporation Limited,
Directorate of Employment and Training,
Guindy, Chennai – 32.
The Secretary to Government,
Labour and Employment Department,
Chennai – 9.

Copy to:-

- Office of the Hon'ble Chief Minister, Chennai-9.
Special Personal Assistant to Minister (Rural Industries), Chennai-9.
Private Secretary to Principal Secretary to Government,
Micro, Small and Medium Enterprises Department, Chennai-9.
Stock file / Spare copy.

//FORWARDED BY ORDER//

9/8/16
14-7-16
SECTION OFFICER
9/8.

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